

# The Corporation of the Township of Whitewater Region

## By-law Number 18-03-1048

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### **A by-law to establish a Health & Safety Policy**

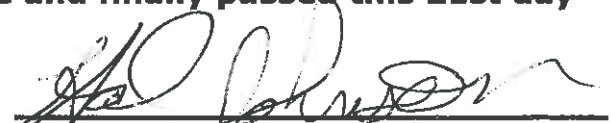
**Whereas**, Section 25(2)(j) of the *Ontario Occupational Health & Safety Act* and Regulations requires municipalities to prepare and review at least annually a written occupational health & safety policy, and develop and maintain a program to implement that policy; and


**Whereas**, the Council of the Township of Whitewater Region deems it expedient and necessary to establish a Health & Safety Policy;

**Now therefore Council of the Corporation of the Township of Whitewater Region enacts as follows:**

1. That the Health & Safety Policy is hereby established to provide a framework and an obligation to foster a constructive and progressive internal responsibility system within the Township of Whitewater Region respective to its workers and workplaces.
2. That the corporate policy attached shall form a part of this by-law.
3. That any other by-law inconsistent with the provisions contained in this by-law are hereby repealed.
4. This by-law shall come into force and take effect upon the date of the final passing thereof.

**Read a first, second and third time and finally passed this 21st day of March, 2018.**

  
\_\_\_\_\_  
**Hal Johnson, Mayor**

  
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**Robert H.A. Tremblay, Clerk**



# Corporate Policy

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**Policy:** Health & Safety Policy  
**Main Contact:** CAO/Clerk  
**Last Revision:** March 2018

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## Policy Statement

The Township of Whitewater Region believe that all workers have the right to a safe and healthy workplace. The employer has overall responsibility to ensure that all workers follow established safe work practices, including contractor, sub-contractors and their workers.

The Township of Whitewater Region recognize and acknowledges that maintaining a commitment to a safe and secure workplace is in the best interest of all parties involved.

## Purpose

The purpose of this Policy is to establish a framework, as well as proclaim an obligation, to foster a constructive and progressive internal responsibility system within the Township of Whitewater Region respective to its workers and workplaces.

## Definitions

**“Competent person”** means a person who:

- (a) is qualified because of knowledge, training and experience to organize the work and its performance,
- (b) is familiar with the OHSA and the regulations that apply to the work, and
- (c) has knowledge of any potential or actual danger to health or safety in the workplace.

**“Employer”** means a person who employs one or more workers or contracts for the services of one or more workers and includes a contractor or subcontractor who performs work or supplies services and a contractor or subcontractor who undertakes with an owner, constructor, contractor or subcontractor to perform work or supply services

**“Supervisor”** means a person who has charge of a workplace or authority over a worker.

**“Worker”** means a person who performs work or supplies services for monetary compensation.

**“Workplace”** means any land, premises, location or thing at, upon, in or near which a worker works.

## Policy Requirements

In accordance with the Act the Township of Whitewater Region shall prepare and review annually a Health & Safety Policy, and shall develop and maintain a program to implement that Policy. The Policy must be signed and endorsed by the Mayor and CAO/Clerk, and shall be posted in all workplaces.

To view the Policy, refer to Schedule A, attached.

## Monitoring

The Employer, Managers and Supervisors shall be responsible for receiving complaints and/or concerns related to this policy.

## Authority

This Policy is established pursuant to Section 25. (2) (j) of the Ontario Occupational Health & Safety Act and Regulations.



## Corporate Policy

### Contact

Robert Tremblay  
Chief Administrative Officer/Clerk  
Telephone: 613-646-2282  
Email: [rtremblay@whitewaterregion.ca](mailto:rtremblay@whitewaterregion.ca)

### Change History

Policy Name	Effective Date	Significant Changes	By-law No.
Health & Safety Policy	April 2006	New policy	
Health & Safety Policy	March 2018	Revised	18-03-1048



## Corporate Policy

### Schedule A



#### HEALTH & SAFETY POLICY

(Schedule A to By-Law # 18-03-1048)

As the employer, the Township of Whitewater Region is responsible for the health & safety of its workers.

The Township of Whitewater Region will make every reasonable effort to provide a healthy and safe work environment and deter the possibility of injury and illness to its workers.

Senior management and supervisors will be competent, trained and held responsible for ensuring the safety of its equipment and facilities.

As the employer, the Township of Whitewater Region will collaborate with the Joint Health & Safety Committee, its representatives, as well as its workers, to create a healthy and safe workplace(s). This collaboration will extend to its contractors and sub-contractors.

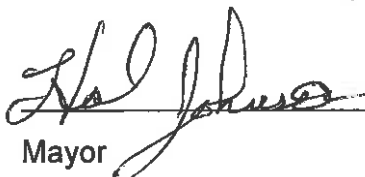
All workers of the Township of Whitewater Region will be required to support the health & safety initiative(s) as well as the internal responsibility system.

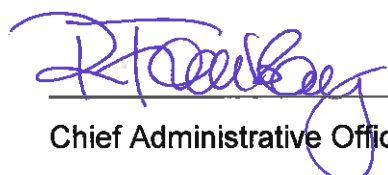
All workers are required to report any unsafe condition(s) to his/her supervisor or employer immediately upon awareness.

Managers and supervisors of the Township of Whitewater Region are required to ensure that any/all legislated requirements under the Occupational Act and Regulations as well as employer health & safety policies and procedures are adhered to.

Maintaining a commitment to a safe and secure workplace is in the best interest of all.

Dated at Whitewater Region Township, this 21 day of March, 2018.

  
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Mayor

  
\_\_\_\_\_  
Chief Administrative Office/Clerk